

## **Oakfield Primary School**

### **Policy for Multicultural Education and Ethnic Minority Achievement**

At Oakfield School we believe in the importance of valuing cultural diversity, recognising and countering racial prejudice and ensuring equality of opportunity for all children.

#### **Aims**

- To raise awareness of the fact that we live in a multicultural society and to value others' customs and culture
- For all staff to recognise and actively challenge prejudice, discrimination stereotyping and abuse
- To deliver a curriculum which will enrich all children's experience and understanding of the world we live in
- To ensure that the learning needs of all ethnic groups are defined and that they are subsequently adequately supported
- To raise the achievement of ethnic minority pupils in line with expectations across the school
- To welcome parents and work to develop trust and understanding between home and school
- We will provide support, wherever possible, for families taking extended visits.

#### **Practice**

- All staff will endeavour to ensure that the school environment and resources reflect a wide range of cultures and languages
- We will ensure that positive images and role models are identified from other ethnic groups
- We will develop a global dimension in the curriculum which incorporates examples from other cultures
- We will regularly set and review individual targets for all ethnic minority pupils and monitor progress by comparisons with peer group. We will use additional support from BLSS to help achieve this
- We will establish a home – school agreement with parents, using bilingual support where necessary to ensure that issues about reports, information, attendance etc are successfully resolved
- We will encourage parents to give us advanced notice of extended visits so that suggestions for support during and after the visit can be given.

September 2000

Reviewed September 2002, 2003

Review September 2007